



SAFEGUARDING AND CHILD PROTECTION POLICY STATEMENT

MOTTO AND MISSION STATEMENT

In Jesus we live learn and serve

Together we are committed to excellent education for all
rooted in Gospel values,
Inspiring a love for life-long learning and
following the compassion of Christ.

Commitment to Equality:

We are committed to providing a positive environment which is free from prejudice and unlawful discrimination and any form of harassment, bullying or victimisation. We have developed a number of key policies/procedures to ensure that the principles of Catholic Social Teaching in relation to human dignity become embedded into every aspect of school life and these policies are reviewed regularly in this regard.

Date approved by SNOMAC Directors	27th August 2020
Board Review date	August 2021
Body responsible for review	Board of Directors' Compliance Committee

This Safeguarding and Child Protection Policy Statement has been approved and adopted by Saint Nicholas Owen Catholic Multi Academy Company on 27th August 2020 and will be reviewed again in August 2021.

Signed by Director of St Nicholas Owen MAC:

Signed by CSEL for Central Team:

Academies to which this statement relates:

Signed by Principal for – Our Lady of Fatima Catholic Primary School:

Signed by Principal for – St Ambrose Catholic Primary School:

Signed by Principal for – St Joseph’s Catholic Primary School:

Signed by Principal for – St Mary’s Catholic Primary School:

Signed by Principal for – St Wulstan’s Catholic Primary School:

Signed by Principal for – Hagley Catholic High School:

1. INTRODUCTION

Each school within ST NICHOLAS OWEN CATHOLIC MULTI-ACADEMY COMPANY maintains a set of local procedures for safeguarding and protecting children. These procedures outline how each school delivers safeguarding at a local level and are reviewed on a regular basis by the local academy committee.

This document provides the Safeguarding and Child Protection Policy Statement for the whole company and is the policy against which each local school is delivering. The policy will be reviewed at least annually by the Board of Directors. Each Academy Committee will have a safeguarding and child protection procedure which it will review at least annually.

Local procedures are made available on each respective school website and reflect the relevant local Safeguarding Partner's advice and guidance. Hard copies of the procedures are also made available on request from each school. Parents and carers will also be informed of the policy and the local school procedure when their children join the school and updates will be provided through school newsletters and other briefings.

This policy is provided to all staff at induction alongside our staff code of conduct and all staff are appraised with the statutory guidance '**Keeping Children in Safe in Education DfE September 2020**' **Safeguarding and Protection Policy Statement**

- 1) The ST NICHOLAS OWEN CATHOLIC MULTI-ACADEMY COMPANY's safeguarding and child protection policy is to ensure every child who is a registered pupil at our schools is safe and protected from harm. This means we will always work to:
 - Protect children in our schools from maltreatment.
 - Prevent impairment of children's mental or physical health or development.
 - Ensure that children at our schools grow up in circumstances consistent with the provision of safe and effective care and
 - Take action to enable all children to have the best outcomes.
- 2) Each school will maintain specific procedures which give direction to staff, volunteers, visitors and parents about expected legal responsibility to safeguard and promote the welfare of children.
- 3) These school procedures will reference this policy and the guidance provided by the relevant local children's safeguarding board in the geographical area the school is located in.
- 4) Each school will maintain and implement a Safer Recruitment procedure for the appointment of new staff.

The child's welfare is of paramount importance. We will establish and maintain an ethos where pupils feel secure, are encouraged to talk, are listened to and are safe. Children will be encouraged to be able to talk freely to any member of staff at our schools if they are worried or have concerns about something.

Everyone who comes in contact with children and their families has a role to play in safeguarding children. We recognise that staff and volunteers who are in positions of trust in schools play a particularly important role as they can identify concerns early and provide help for children to prevent concerns from escalating. All staff are advised to maintain an attitude of 'it could happen here' where safeguarding and protection is concerned. All staff members must always act in the best interests of the child's welfare.

All staff, volunteers and visitors will, through information giving, training and induction know how to recognise indicators of concern, how to respond to a disclosure from a child and how to record and report on this information. We will not make promises to any child and we will not keep secrets. Every child will know what the adult will have to do with any information they have chosen to disclose.

Throughout the curriculum we will provide activities and opportunities for children to develop the skills they need to identify risks and stay safe. They will also be extended to include material that will encourage our children to develop essential life skills.

We will work in partnership to establish and maintain effective working relationship with parents, carers and colleagues from other agencies as advised in **Keeping Children Safe in Education (KSIE) September 2020** and the DfE Guidance '**Working Together to Safeguard Children September 2018**'.