

**Pupil Premium Policy**  
**2020 - 2021**

## **PUPIL PREMIUM POLICY 2020-2021**

### **Our Mission Statement**

*In following the Gospel values of Jesus, we are called to love, to learn and to respect one another.*

Our school is a Catholic school and as such the aims within are to create an atmosphere of Catholic values, attitudes, practice and knowledge so that all children will have the opportunity for their faith to be nurtured.

St Joseph's Catholic Primary School aims to provide the very best educational experience for each individual pupil within a firm Catholic context, through developing our community as Christians, learners, teachers and pupils.

### **Principles**

Every child with his/her individual needs and gifts is a unique gift from God. At St Joseph's we want to ensure that teaching and learning opportunities meet the needs of all of the pupils. All members of Staff and Academy Committee Members accept the responsibility for our Pupil Premium pupils and are committed to meeting their pastoral, social and academic needs within a caring Catholic environment.

As with every child in our care, a child who belongs to vulnerable groups is valued and respected and is entitled to develop his/her full potential, irrespective of need. We ensure that appropriate provision is made for pupils who belong to such groups and we ensure these pupils are adequately assessed and addressed. In making the provision for these pupils, we recognise that not all pupils who receive Free School Meals (FSM) will be disadvantaged.

We also recognise that not all pupils who are disadvantaged are registered for FSM. We reserve the right to allocate the Pupil Premium funding to support any pupil, or groups of pupils, the school has legitimately identified as being disadvantaged.

Pupil Premium funding will be allocated following a needs analysis which will identify propriety classes, groups and/or individuals.

### **Background**

The Pupil Premium Grant (PPG) is a Government initiative that targets additional funding at pupils from disadvantaged backgrounds. Research shows that this group of pupils underachieve compared to their peers. The premium is provided in order to support these pupils in reaching their full potential.

The Government has used pupils entitled to Free School Meals (FSM) as an indicator for deprivation, and have deployed a fixed amount of money to schools per pupil, based on the number of pupils registered for FSM in any of the previous 6 years (Ever 6 FSM). This fixed amount of money is expected to increase every year of the course of this current Parliament. At St Joseph's we will be using the indicator of those eligible for FSM as well as identified vulnerable groups as our target children to 'diminish the difference' regarding attainment.

The Government is not instructing schools how they should spend this money; it is not ring-fenced and schools 'are free to spend the pupil premium as they see fit' [DfE 2011]. The Government, however, is clear that schools will need to employ the strategies that they know will support their pupils to increase their attainment.

For pupils recorded aged 5 and over on the school census, PPG will be allocated on the basis of sole and dual main registrations only.

The Secretary of State for Education lays down the following terms and conditions on which assistance is given in relation to the pupil premium grant (PPG) payable to schools and local authorities for the financial year beginning 1<sup>st</sup> April 2020. PPG provides funding for two policies:

- raising the attainment of disadvantaged pupils of all abilities to reach their potential
- supporting children and young people with parents in the regular armed forces

## **Provision**

In order to meet the requirements of the PPG, the Academy Committee at St. Joseph's Catholic Primary School will ensure that the provision is made which secures the teaching and learning opportunities that meet the needs of all pupils. Strategies to include this are: providing small group or one-to-one support with a dedicated teacher or assistant who is focused on overcoming the gaps in learning and specifically targeted to raise pupil's attainment. All of our work through PPG will be aimed at accelerating progress for these individuals.

## **Reporting**

It will be the responsibility of the Principal to produce a yearly report to the Academy Committee. The information included within this report will be:

- The progress made towards narrowing the gap, by year group for PPG pupils
- An outline of the provision during the term that was made since the last meeting
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support

At the end of the academic year, the Academy Committee of the school will ensure that there is an annual statement to the parents on how the PPG funding has been used to address the issues of 'narrowing the gap' for PPG children. This task will be carried out within the requirements published by the Department of Education (DfE).

### **Success Criteria**

The evaluation of this policy is based on how the school can 'diminish the difference' between PPG children and their peers. Targets will be identified and evaluated annually and included within the School Development Plan (SDP).

The success criteria for the Pupil Premium Policy are:

- Early intervention and support for PPG children
- The vast majority of PPG children will meet their individual targets
- Effective parent/pupil/school support, including an effective transition
- Having an effective system for identifying, assessing and monitoring pupils with a whole-school approach.

### **Eligibility**

The pupil premium for 2020 to 2021 will include pupils recorded in the January 2020 school census who are known to have been eligible for FSM since May 2013, as well as those first known to be eligible at January 2020.

### **Children adopted from care or who have left care**

The pupil premium for 2020 to 2021 will include pupils recorded in the January 2020 school census and alternative provision census, who were looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order (previously known as a residence order). These are collectively referred to as post-LAC in these conditions of grant.

### **Ever 6 service child**

For the purposes of these grant conditions, Ever 6 service child means a pupil recorded in the January 2020 school census who was eligible for the service child premium since the January 2014 census as well as those recorded as a service child for the first time on the January 2020 school census. The grant will be allocated as set out below. Where national curriculum year groups do not apply to a pupil, the pupil will attract PPG if aged 4 to 15 as recorded in the January 2020 school census.

### **Pupil Premium Grant Expenditure Plan**

The DfE published the document 'Pupil Premium 2020 to 2021: conditions of grant' on 24<sup>th</sup> June, 2020.

The grant may be spent in the following ways:

- for the purposes of the school; that is, for the educational benefit of pupils registered at that school
- for the benefit of pupils registered at other maintained schools or academies
- on community facilities; for example, services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated

The Education and Skills Funding Agency (ESFA) will allocate PPG to schools and local authorities (who must allocate for each FTE pupil on the January 2020 school census, at each school they maintain) the following amounts:

- £1,345 per pupil for each Ever 6 FSM FTE pupil aged 4 and over in year groups reception to year 6, except where the pupil is allocated the LAC or post-LAC premium
- £955 per pupil for each Ever 6 FSM FTE in year groups 7 to 11, except where the pupil is allocated the LAC or post-LAC Premium
- £2,345 per pupil for each post-LAC in year groups reception to year 11
- £310 for each pupil aged 4 and over in year groups reception to year 11 who is either Ever 6 service child FTE or in receipt of pensions under the Armed Forces Compensation Scheme (AFCS) and the War Pensions Scheme (WPS)

For pupils recorded aged 5 and over on the school census, PPG will be allocated on the basis of sole and dual main registrations only.

ESFA will adjust the local authority's PPG allocation to reflect these conversions and the remaining allocation will be paid directly to the academy by the ESFA.

The grant does not have to be completely spent by schools in the financial year beginning 1st April 2020; some or all of it may be carried forward to future financial years.

PPG will be paid to academies and free schools in quarterly instalments on:

<b>Date of conversion to academy</b>	<b>Proportion of PPG paid by local authority</b>
On or by 1 September 2020	Five twelfths of their annual allocation
After 1 September 2020 and on or by 1 January 2021	Seven twelfths of their annual allocation
After 1 January 2021	Their full allocation

## **Use of the LAC premium**

ESFA will allocate to local authorities in June 2020 a provisional amount of £2,345 per child looked after for at least one day, as recorded in the March 2020 children looked-after data return (SSDA903), and aged 4 to 15 at 31 August 2019.

We will update and finalise this allocation in December 2020 based on the number of children looked after for at least one day during the year ending March 2020, as recorded in the March 2020 children looked-after data return (SSDA903), and aged 4 to 15 at 31 August 2019. This update may have an impact on some schools' allocations as set out above.

## **Pupil Premium Support Administrator – Job Purpose**

- To speak to/meet every child on a regular basis on the PP register
- Ensure there is an up-to-date list available of children eligible for PP including monies spent to date on these children
- Weekly/fortnightly meeting with the Principal used to highlight any challenges
- To work closely with class teachers to ensure we help 'diminish the difference' for the PP children
- To contribute to raising the standards of children's attainment
- To share and support the school's responsibility to provide and monitor opportunities for the personal and academic growth of PP children.

## **Diocesan Education Service**

This document is designed to help St Joseph's Catholic Primary School follow the Equality Act 2010 and Human Rights Act 2012, which legislates that schools treat disabled people equally and positively. <https://www.gov.uk/equality-act-2010-guidance>  
[www.equalityhumanrights.com/.../humanrights/hrr2012\\_executive\\_sum...](http://www.equalityhumanrights.com/.../humanrights/hrr2012_executive_sum...)

## Overview of the School

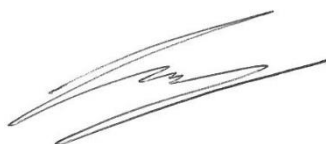
Total number of pupils on roll as at Autumn term 2020	210
Total number of pupils eligible for PP	17
Amount of PPG received per Pupil	£1,345.00 (19)
Amount per LAC Pupil	£2,345.00 (0)
Amount per P-LAC Pupil	£2,345.00 (1)
Amount for Service children	£300 (0)
Total amount of PPG funding	£27, 900.00

## Appeal

Any appeals against this policy will be through the Emmaus CMAC complaints procedure.

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Signed (Principal)



Signed (Chair Academy Committee)

Date agreed by Academy Committee: October 2020

Updated April 2021

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